

Bay Broadcasting, LLC

EEO Public File Report
(For the period 07/01/2005 through 09/30/2005)

Ebro, Florida Employment Unit
WBPC (FM), Ebro, Florida (Facility Id. No. 164212)

I. VACANCY LIST

Full-Time Job Title	Date Position Opened	Date Position Filled	Recruitment Source for each Hiree	Recruitment Source for each Interviewee
Account Manager	07/2005	12/23/2005		1,2,3,4,5,6,7,10

II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled To Vacancy Notification? (Yes/No)	No. of Interviewees referred by RS over 12-month period
1	THE NEWS HERALD, 501 W 11 th Street, Panama City, FL 32401 Gary Hartley 850-747-5044	N	0
2	GULF COAST COMMUNITY COLLEGE WORKFORCE CENTER, 625 Hwy 231, Panama City, FL 32401 850-872-4340 Christine Ethridge Ext 109 etheridge@workforcecenter.org	Y	0
3	ON AIR ANNOUNCEMENTS	N	0
4	FLORIDA STATE UNIVERSITY (Student Affairs) 4750 Collegiate Dr. Panama City , FL 32405, 850-522-2003 Angie Sexton 850-522-2055 asexton@pc.fsu.edu	N	0
5	BAY COUNTY BRANCH NAACP, 3131 E. Bus. Hwy 98, Springfield , FL 32401 850-763-5381 Herb Howard bcnaacp@bellsouth.net	N	0
6	HANEY TECHNICAL CENTER, 3016 Hwy 77, Panama City, FL 32405, 850-747-5500 Jennifer Hall halljr@bay.k12.fl.us	N	0
7	EMPLOYEE REFERRALS	N	0
8	Emeraldcoastjobs.com	N	0
9	NON EMPLOYEE REFERRALS	N	0

10	Allaccess.com 28955 Pacific Coast Hwy, Ste 210-5, Malibu, CA 90265. 310-457-6616 – fax: 310-457-8058 Joel Denver pcolbert@allaccess.com	N	0
11	Careerbuilder.com	N	0
12	Monster.com	N	0
13	Panamacityhelpwanted.com	N	0

Total:

**III. DESCRIPTION OF SUPPLEMENTAL OUTREACH
INITIATIVES SHEET**

1. Year 2005
Initiative Title:

2. Year 2005
Initiative Title:

3. Year 2005
Initiative Title:

4. Year 2005
Initiative Title:

NAME OF PERSON TO CONTACT FOR MORE INFORMATION:

**Charlie Shapiro, General Manager
(850) 235-2195**