

Bay Broadcasting, LLC

EEO Public File Report
(For the period 10/01/2005 through 9/30/2006)

Ebro, Florida Employment Unit
WBPC (FM), Ebro, Florida (Facility Id. No. 164212)

I. VACANCY LIST

Full-Time Job Title	Date Position Opened	Date Position Filled	Recruitment Source for each Hiree	Recruitment Source for each Interviewee
Station Manager	10/2005	12/10/2005	11	1,2,3,4,5,6,7,10,11,12,13
Account Manager	12/2005	02/05/2006	7	1,2,3,4,5,6,7,10,11,12,13
On-Air Personality/ Production Manager	12/2005	02/16/2006	7	1,2,3,4,5,6,7,10,11,12,13
Office Manager	02/22/2006	03/10/2006	7	1,2,3,4,5,6,7,10,11,12,13
Account Executive	04/25/2006	06/08/2006	8	2,3,4,5,6,7,8,10,11,12,13

II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled To Vacancy Notification? (Yes/No)	No. of Interviewees referred by RS over 12-month period
1	THE NEWS HERALD, 501 W 11 th Street, Panama City, FL 32401 Gary Hartley 850-747-5044	N	6
2	GULF COAST COMMUNITY COLLEGE WORKFORCE CENTER, 625 Hwy 231, Panama City, Fl 32401 850-872-4340 Christine Ethridge Ext 109 etheridge@workforcecenter.org	Y	4
3	ON AIR ANNOUNCEMENTS	N	1
4	FLORIDA STATE UNIVERSITY (Student Affairs) 4750 Collegiate Dr. Panama City , Fl 32405, 850-522-2003 Angie Sexton 850-522-2055 asexton@pc.fsu.edu	N	3
5	BAY COUNTY BRANCH NAACP, 3131 E. Bus. Hwy 98, Springfield , Fl 32401 850-763-5381 Herb Howard bcnaacp@bellsouth.net	N	0

6	HANEY TECHNICAL CENTER, 3016 Hwy 77, Panama City, FL 32405, 850-747-5500 Jennifer Hall halljr@bay.k12.fl.us	N	0
7	EMPLOYEE REFERRALS	N	2
8	Emeraldcoastjobs.com	N	15
9	NON EMPLOYEE REFERRALS	N	5
10	Allaccess.com 28955 Pacific Coast Hwy, Ste 210-5, Malibu, CA 90265. 310-457-6616 – fax: 310-457-8058 Joel Denver pcolbert@allaccess.com	N	10
11	Careerbuilder.com	N	4
12	Monster.com	N	10
13	Panamacityhelpwanted.com	N	2

Total: 62

III. DESCRIPTION OF SUPPLEMENTAL OUTREACH INITIATIVES SHEET

1. Year 2006

Initiative Title:

05/2006

Gulf Coast Community College Job Fair

625 Hwy 231, Panama City, Fl 32401

850-872-4340

Attended by: Charlie Shapiro, GM & Dallas Taylor, OM

The B95.1 FM booth was supplied with employment applications and information about the station. Questions were answered about media and broadcasting as well.

2. Year 2006

Initiative Title:

NAME OF PERSON TO CONTACT FOR MORE INFORMATION:

**Charlie Shapiro, General Manager
(850) 235-2195**